

# QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

**Evalam** is a company leader in design, development and manufacture of high-quality EVA sheet. Our **mission** is to be the international reference partner for lamination solutions focused on Innovation, Sustainability and Excellence, with an effective leadership that empowers and develops our employees.

In **Evalam** we acquire a permanent commitment with Quality and Environmental Management, complying with the applicable legislation and regulations and with other voluntary requirements subscribed by the organization.

It is the responsibility of all of us:

- **Guarantee the highest quality standards in our products.** Ensuring the continuous improvement in the organization, in order to achieve total customer satisfaction.
- Commit to the quality and environmental management system, **because we are all part of the quality.**
- **Integrate respect for the environment and the management of environmental aspects** in the productive process, minimizing our environmental impact. Promote energy efficiency and the rational use of energy and resources, reducing the consumption and waste generation, and establish measures to protect the environment, including the prevention of pollution.
- **Comply with the requirements of the applicable environmental legislation and promote good practices** with the collaboration of our employees.
- **Ensure the prevention of injuries and health conditions of our employees and visitors.** Ensuring compliance with the legislation and requirements subscribed by the Company.
- **Ensure the satisfaction of employees and their professional updating,** with continuous training to reach the level of competencies needed for health and safety at work, quality and the environment.

- **Promote mutually beneficial relationships with different stakeholders.** Cooperating with Customers to identify their needs and expectations. Establishing relationships with suppliers and subcontractors to promote their improvement. Establishing strategic partnerships with external entities for updating legal, technical, scientific knowledge and codes of good practice.

As Pontes de García Rodríguez, February 24, 2020



Management